RYPEN 2026 Mentor Code of Conduct

RYPEN (Rotary Youth Program of Enrichment) 9815 is a program built on respect for each other. The way Mentors conduct themselves at training sessions, at the camp, at other RYPEN activities, and any Rotary activities or other activities where they will be representing RYPEN is very important. Therefore, the Rotary District 9815 Youth Leadership Awards Committee and RYPEN Camp Sub-Committee expect all Mentors to adhere to this Code of Conduct.

At RYPEN Mentor training sessions, other RYPEN activities, and any Rotary activity or other activity where you will be representing RYPEN, you will:

- Fully participate in the training session or activity to the best of your ability
- Work collaboratively with fellow RYPEN Mentors, RYPEN Program Facilitators, and Rotarians
- Notify the RYPEN Program Facilitators in advance if you cannot attend a training session
- Not consume or be under the influence of alcohol or illegal substances
- Maintain professional boundaries, not engage in any sexual or inappropriate activity, and not let personal relationships interfere with your RYPEN duties
- Follow direction from the RYPEN Program Facilitators and Designated Rotarian at all times

At the RYPEN Camp, you will:

- Fully participate in camp activities, be a positive role model for RYPEN participants, and perform your duties as prepared in the training sessions to the best of your ability
- Work collaboratively with RYPEN participants, RYPEN Mentors, RYPEN Program Facilitators, Rotarians, venue staff, and visitors
- Remain on-site for the duration of the camp, unless told otherwise by the Designated Rotarian
- Not consume or be under the influence of alcohol or illegal substances
- Maintain professional boundaries with all RYPEN participants and any person under 18 years of age by not engaging in any inappropriate behaviour, such as, but not limited to:
    - sexual behaviour or comments,
    - one-on-one contact,
    - providing unauthorised transportation,
    - any non-RYPEN communication including social media,
    - showing favouritism or offering gifts,
    - engaging in mature conversations or conversations about your personal life,
    - anything whatsoever that is not part of the RYPEN program
- Maintain professional boundaries with RYPEN Mentors, RYPEN Program Facilitators, Rotarians, venue staff, visitors, and any other person on-site, not engage in any sexual or inappropriate activity, and not let personal relationships interfere with your RYPEN duties
- Follow direction from the RYPEN Program Facilitators, Designated Rotarian, and venue staff at all times

At all times as a RYPEN Mentor, you will:

- Treat others with courtesy and respect
- Follow the Bullying and Harassment Policy, Diversity Inclusion and Equity Policy, and Privacy Policy of Rotary District 9815
- Follow the child protection policies of Rotary District 9815, Rotary District 9815 Youth Leadership Awards Committee, and RYPEN Camp Sub-Committee
- Follow all state and federal laws

All breaches of this code will be reported to the Designated Rotarian, and, if required, to the relevant Committee Chair and District Governor, and may result in cessation of involvement with Rotary activities.

Policies can be viewed at: https://rotary9815.org.au/page/ryla-rypen-documents/